

Whole Job Comparison Method of Classification

4/15/16

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| Level 1 \$8.10 | Entry-level positions requiring basic skills; performs routine tasks, operates simple equipment and exercises very little independent decision making responsibilities; skills may be attained through on the job training; no previous work experience or course work required. |
| Level 2 \$8.75 | Requires basic skills acquired through some previous work experience, training and/or completion of related coursework; responsibilities may require the application of basic organizational and/or more technical knowledge; operates and is accountable for more complex equipment; exercises some independent decision-making. |
| Level 3 \$9.25 | Considerable work experience and/or completion of related coursework; moderately developed skills; responsibilities may include data analysis, independent supervision or coordination of program or projects involving complex equipment. |
| Level 4 \$9.75 | Considerable to extensive work experience and/or completion of related coursework required; moderately to highly developed skills; responsibilities may include data analysis, independent supervision or coordination of program or projects involving complex equipment; may include day to day supervision of other student employees and independent decision making. May require travel to and from off-campus work site. |