

## Classification Guidelines for Student Employment Positions

*The Ohio State University at Newark and Central Ohio Technical College*

- The classification level for each Student Employment position will be determined by reviewing the following factors:

- Level of responsibility
- Range and complexity of duties
- Training and/or experience required

- These factors will be rated for each job description based on a scale of:

very little/none (1)  
some (2)  
considerable (3)  
significant (4)

- The ratings will be totaled and a classification level will be assigned accordingly:

<b>Rating Total</b>	<b>Classification Level</b>	<b>Hourly Pay Rate</b>
3 - 4.5	1	\$7.70
5 - 7	2	\$7.92
7.5 - 9.5	3	\$8.32
10 - 12	4	\$8.72