



## **Call for Proposals: Diversity Enhancement and Diversity Course Development Grants** **The Ohio State University at Newark**

At the heart of a university is the responsibility for providing its students with a well-rounded education that fosters their intellectual, personal and social growth. For students preparing to embark upon work and life within the socio-cultural world in the 21st century, a critical element of a well-rounded education is the ability to understand and to function effectively in a diverse and increasingly interdependent global society. As noted in statements from the Ohio State Newark Strategic Plan and the American Association of University Professors (AAUP), the argument for the necessity of diversity is perhaps stronger in higher education than in any other context. The ultimate product of universities is education in the broadest sense, including preparation for life in the working world. In this regard, Ohio State Newark is committed to providing our students with an education that is rich with diversity, new perspectives, critical thinking opportunities, and experiences.

### **Definition of Diversity**

Ohio State Newark supports the definition of diversity as specifically inclusive of, but not limited to, an individual's race/ethnicity, sex/gender, socioeconomic status, cultural heritage, disability and sexual orientation.

### **Funding Opportunity**

In order to enhance the basis of knowledge and foster more expansive critical thinking, while encouraging new perspectives and appreciation for diversity within and beyond our campus community, the Ohio State Newark Diversity Subcommittee is pleased to provide a Call for Proposal Submissions for **two Diversity Enhancement Grants** of up to \$1250 each academic year and **one Diversity New Course Development** grant of up to \$2500, each academic year to full-time faculty members who wish to implement significant course revisions or develop a new course (typically a Group Studies course) for the purpose of supporting the diversity climate at Ohio State Newark.

### **Grant #1 Diversity Enhancement Grant**

Funding is available for two grants of up to \$1250 each academic year to full-time faculty members who wish to implement course revision(s) of existing courses. Should these revisions involve class field trips, guest speakers, or other on-going expenses, these experiences would need to be funded with regular operating funds in subsequent offerings of the course.

### **Grant #2 Diversity New Course Development Grant**

Funding is available for 1 grant for \$2500 to assist with the development of a new course supporting the diversity climate at Ohio State Newark. Up to \$750 of this amount may be used toward preliminary course preparation, including exploratory travel, preparatory materials, etc. The remaining funds should be used exclusively for the delivery of the course. Typically, such classes are first offered as Group Studies courses, but may become permanent courses at a later date.

**NOTE:** By accepting either grant, the faculty member agrees to submit a final course syllabus during the first semester that the enhanced version or new course is taught. In addition, the faculty member is expected to teach the enhanced or new course at least three times. In the rare event the faculty member is unable to fulfill all grant stipulations after utilizing a portion of the funds, arrangements may be made for the faculty member to teach one H101 course in lieu of obligations.

## **Proposal Format and Submission Process**

### **Proposal Format**

Type of Grant: (Enhancement Grant or New Course Development Grant)

Faculty Member's Name/Rank/Department:

General Information: Proposed Department/Course Number, Title, Credit Hours, Term/Year in which course will first be offered

Syllabus: Provide an outline for a future syllabus and/or revised syllabus (see "Syllabus Components" on the following page)

Diversity Focus: Describe ways that the grant funds will be used to enrich the diversity focus of the class.

Budget: In as much detail as possible, provide an itemized budget for your proposal, not to exceed \$2500 for new course development or \$1250 for a course enhancement.

### **Submission Process**

**Deadline:** Entries for the following academic year should be sent to the Ohio State Newark Diversity Subcommittee (see members below) no later than the second Friday of February (not needed, implied by "following academic year"). Notification will take place *no later than April 1<sup>st</sup>*.

**Please submit an electronic copy of your proposal to the Ohio State Newark Diversity Subcommittee:**

Jose Cabral ([cabral.1@osu.edu](mailto:cabral.1@osu.edu))  
Tiyi Morris ([morris.730@osu.edu](mailto:morris.730@osu.edu))  
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Laura Younger ([younger.18@osu.edu](mailto:younger.18@osu.edu))

## Summary of Syllabus Components

*(To be submitted with grant proposal with the understanding that if a grant is awarded the instructor will provide a finalized and complete version of the course syllabus once the course begins)*

### The Ohio State University at Newark

#### **School or Department Abbreviation and Course Number**

**Semester, Year, Class Meeting Day/Time/Location** *(anticipated)* *(I thought this might be easier to read on two lines)*

**\*Instructor Name, Office, Phone, E-mail, Office Hours** (If a generic course submission, this information can be left off; however, it can be helpful to know who proposed the course.) \*OAA requests preparer information and date of preparation.

**\*Course Number, Title and Description** *(\*from Course Offering Bulletin), Credit Hours.*

**\*Credits, Class time distribution, prerequisites, semester offered, general information, exclusions, and cross-listing.**

**\*Course Objectives/Learning Outcomes -- Explain how this course fulfills the goals and objective(s) of the Diversity Enhancement grant, and how the knowledge and skills will be demonstrated.** To focus on student outcomes, try using the lead in phrase: Following successful completion of this course, the student will be able to....

**\*Required Text(s) and Course Materials** – Suggest a few titles, authors, and publication dates in standardized format. For graduate courses, consider a review of the literature; a list of references that form the foundation of the course.

**\*Statement on Diversity** – The Diversity Enhancement and Diversity New Course Development Grants affirms the importance and value of diversity in the student body. The programs and curricula must reflect multicultural society and global economy and seek to provide opportunities for students to learn more about persons who are different from them.

**\*Summary of a Topical Outline** – Approximately suggest possible topics that will be covered during the 10- week course (enhancement or new course).

**\*Suggest Possible Assignments that will directly connect to Diversity strand** – Description, format, examples, (some of this may be provided when final syllabus is submitted progresses)

**\*Guest Speakers** *(not required)* – Biography and credential description of course speaker. (provide a rationale as to why this particular speaker is essential for this course.)

**\*Policies for Student Conduct and Participation** - Provide clear information about attendance, class and group participation, and other aspects of conduct that impact on individual student's and class members' learning and professional development.

**\*Off-Campus Field Experiences** *(if appropriate but not required)*-- Describe the nature of and provisions made for off-campus field experiences in terms of: (1) collaboration between Ohio State Newark and school (or other) partners and (2) what will be the evidence that field experience objectives have been attained.